

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST

:
:
:
:
:

FINAL DECISION AND ORDER

JODI L. OMAN, R.N.,
RESPONDENT.

Order 000076

[Division of Enforcement Case # 06 NUR 49]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

JoDi L. Oman, R.N.
N3503 HWY 40
Bruce, WI 54819

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Wisconsin Board of Nursing
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. JoDi Lynn Oman, R.N., Respondent, date of birth July 20, 1964, is licensed by the Wisconsin Board of Nursing as a professional nurse in the state of Wisconsin pursuant to license number 147408, which was first granted June 17, 2004. She is also licensed in Minnesota.

2. Respondent received an associate degree in nursing from Indianhead Technical College in Shell Lake, Wisconsin in May 2004. Respondent's last address reported to the Department of Regulation and Licensing is N3503 HWY 40, Bruce, WI 54819.

3. From September 12, 2005 to February 24, 2006, Respondent was employed as a registered nurse at Hudson Hospital in Hudson, Wisconsin. Her employment was terminated during the probationary period due to claimed poor communication with staff, poor documentation, poor response to mentoring, medication administration errors, failure to waste narcotics properly, and discrepancies regarding narcotics. Respondent does not agree with all of the allegations made by the Hudson Hospital.

4. Respondent admits that she made practice errors and states she believes they were due to being a new nurse in a demanding work environment. Respondent states she had difficulty learning to work in a team setting where interpersonal communication is critical, and that adaptation to a collegial work environment was challenging for her. Respondent further states having the concerns outlined in the Board of Nursing's notice documents was eye-opening to her and she has been working to improve her practice. Respondent represents to the Board that since June 2008, she has been a traveling nurse and has received good performance reviews.

5. On June 4, 2009, Respondent was disciplined by the Minnesota Board of Nursing for the above, and other similar acts at other facilities between 2005 and 2008. Conditions placed on Respondent's license required her to complete specified continuing education in the areas of medication errors, documentation, professional accountability, and critical thinking skills; she was also required to submit a written report to the Board regarding her learning in these areas. Until she had completed 2000 hours of nursing practice, she was required to cause her supervisor to submit quarterly reports and to report personally on a quarterly basis regarding her practice improvement. A copy of the Minnesota Order was required to be submitted to every nursing employer during the period that reports were required.

6. Respondent represents to the Board that she has complied in all respects with the Minnesota Order, and has received good evaluations in her current position as a contract nurse at an emergency department at Kings Daughters hospital in Temple, TX, through an agency.

CONCLUSIONS OF LAW

A. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

B. Respondent's failures to meet the minimum standards of the profession necessary for the protection of the health, safety, or welfare of a patient and the public are violations of Wis. Adm. Code § 7.04(intro) and subject her to discipline pursuant to Wis. Stat. § 441.07(1)(d).

C. Respondent's discipline by the Minnesota Board of Nursing subjects her to discipline pursuant to Wis. Adm. Code 7.04(7).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. Jodi L. Oman, R.N., Respondent is hereby REPRIMANDED for the above conduct.
2. Respondent's license is LIMITED as follows:
 - a. Respondent shall comply fully with all conditions and limitations placed on her Minnesota license.
 - b. Respondent shall cause copies of all reports filed with the Minnesota Board of Nursing to be simultaneously filed with the Department Monitor
 - d. If the content of any work report causes the Board or its designee to reasonably believe that Respondent is not practicing nursing with reasonable skill and safety to patients, or has violated any provision of this Order (including the requirement that she comply with the Minnesota Order), the Board or its designee may immediately suspend Respondent's license.
 - e. If Respondent's license is suspended under this limitation, Respondent may request a hearing to show cause why the suspension should not be continued. The procedures of Wis. Adm. Code § RL 6.09 shall be followed.
 - f. Notwithstanding these limitations, Respondent is authorized to practice in another Compact state, with the written authorization of the board of nursing for that state.
4. Respondent shall, within six months of the date of this Order, pay to the Department of Regulation and Licensing, partial Costs of this proceeding in the amount of \$1365, pursuant to Wis. Stat. § 440.22(2).
5. Any requests, reports, evidence of completion of educational programs and payment shall be mailed, faxed or delivered to:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935
Fax (608) 266-2264
Telephone (608) 267-3817
6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Respondent fails to pay costs as ordered or fails to comply with the ordered

continuing education, Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

Wisconsin Board of Nursing

By: Marilyn Kaufmann
A Member of the Board

February 25, 2010
Date

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