

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION
MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING
AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF :
DISCIPLINARY PROCEEDINGS AGAINST : FINAL DECISION AND ORDER
:
DOUGLAS J. ADAMS, L.C.S.W., : LS0703282SOC
RESPONDENT. :

Division of Enforcement Case # 06 SOC 019

The parties to this action for the purposes of Wis. Stat. § 227.53, are:

Douglas J. Adams, L.C.S.W.
1504 Tulip Lane
Wausau, WI 54401-7509

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Social Worker Section
Marriage and Family Therapy, Professional Counseling
and Social Work Examining Board
Department of Regulation & Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board. The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Douglas J. Adams, L.C.S.W. (D.O.B. 1/15/1962) is licensed by the Social Worker Section as a clinical social worker in the State of Wisconsin pursuant to license #123-1585, which was first granted on November 4, 1993.
2. Respondent's most recent address on file with the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board is 1504 Tulip Lane, Wausau, WI 54401-7509.
3. At all relevant times, Respondent was employed by Marathon Youth Services-Hamilton House in Wausau,

Wisconsin.

4. D.K. was a resident of Hamilton House. He had a history of abuse issues.

5. On or about December 13, 2005, Respondent was asked to speak with D.K. about his negative behavior earlier in the day. During their discussion, D.K. acted out by grabbing a phone and throwing it against a wall. Respondent forcibly pushed D.K into the living room and pushed him down onto the couch. Then he yelled at D.K., using profanity.

6. On or about December 26, 2005, a co-worker asked Respondent for assistance because D.K. was acting out and would not accept redirection. Respondent grabbed D.K.'s jacket and pulled/dragged D.K. into the kitchen. He yelled and cursed at D.K. Then he forced D.K. to the floor and ordered him to clean some scuff marks. D.K. cried and said he didn't know how. Respondent placed a towel and cleaner in D.K.'s hand and made a wiping gesture. When Respondent removed his hand, D.K. stopped wiping. Respondent then grabbed D.K. by the shirt collar, picked him up from the floor, cursed at him and forcibly pushed him outside. Respondent then continued to yell at D.K., threatening to eject him from the house if he continued to destroy house property. D.K. returned to the kitchen and cleaned the scuff marks, crying the entire time.

CONCLUSIONS OF LAW

1. The Wisconsin Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has jurisdiction to act in this matter, pursuant to Wis. Stat. § 457.26(2), and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs 5-6 above constitutes a violation of Wis. Admin. Codes § SFC 20.02(22) and subjects Respondent to discipline pursuant to Wis. Stat. § 227.44(5).

ORDER

IT IS ORDERED:

1. Douglas J. Adams, L.C.S.W. is REPRIMANDED.

2. Within six (6) months of the date of this order, Respondent shall submit documentation acceptable to the Section showing successful completion of six (6) hours of continuing education in dealing with difficult clients and six (6) hours of training or counseling in anger management. The course attended in satisfaction of this Order must be pre-approved by the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board or its designee. Respondent will be responsible for locating a course satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Respondent will be responsible for paying the full cost of attendance at this course. This course may not be used to satisfy any continuing education requirements of Wis. Stat. 457.22 or Wis. Admin. Code Ch. MPSW 8.

Documentation related to this requirement shall be submitted to:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Avenue
P.O. Box 8935
Madison, Wisconsin 53708-8935

All certifications, affidavits or other documents required to be filed with the Board will be deemed filed upon receipt by the Department Monitor.

3. Respondent shall immediately provide a copy of this Stipulation and Final Decision and Order to all supervisory personnel at any place of employment in which he is employed as a social worker or uses any title including the words "social worker," now or in the future.

4. Respondent shall, within (90) days from the date of this Order, pay costs of this proceeding in the amount of Six Hundred Dollars (\$600.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935

5. In the event Respondent fails to timely pay costs as ordered or fails to comply with the ordered continuing education, Respondent's license (#123-1585) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order. The Board or its designee will remove the suspension, if provided with sufficient information that Respondent is in compliance with the Order and that it is inappropriate for the suspension to remain in effect. The Board in its discretion may impose additional conditions and limitations for a violation of any of the terms of this Order.

6. Respondent is responsible for compliance with all of the terms and conditions of this Final Decision and Order.

7. This Order is effective on the date of its signing.

SOCIAL WORKER SECTION

By: Mary Jo Walsh
Member, Social Worker Section

3/28/07

Date

STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION
MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING
AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF :
DISCIPLINARY PROCEEDINGS AGAINST : STIPULATION
:
DOUGLAS J. ADAMS, L.C.S.W., : LS# _____
RESPONDENT. :

Division of Enforcement Case # 06 SOC 019

Douglas J. Adams, L.C.S.W., personally on his own behalf, and Attorney Jeanette Lytle, for the Department of Regulation and Licensing, Division of Enforcement, stipulate:

1. This Stipulation is entered into as a result of a pending investigation of Respondent's licensure by the Division of Enforcement (case # 06 SOC 019). Respondent consents to the resolution of this investigation by stipulation.

2. Respondent understands that by signing this Stipulation he voluntarily and knowingly waives his rights, including: the right to a hearing on the allegations against him, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against him; the right to call witnesses on his behalf and to compel their attendance by subpoena; the right to testify himself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to him under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and any other provisions of state or federal law.

3. Respondent has been provided an opportunity to obtain the advice of legal counsel prior to signing this stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Enforcement and any member of the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of the Respondent or his attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with the Section's deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's final decision and order is a public record and will be published in accordance with standard Department procedure.

8. Respondent is further informed that should the Board adopt this Stipulation, the Board's Final Decision and

Order would constitute an agency finding within the meaning of Wis. Stats. §§ 48.685 and 50.065. Should Respondent wish to work in a Wisconsin DHFS-licensed facility, he will need to pass a Rehabilitation Review through DHFS prior to commencement of such employment.

9. The Division of Enforcement joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

Douglas J. Adams, L.C.S.W.
1504 Tulip Lane
Wausau, WI 54401-7509

Date

Jeanette Lytle, Attorney
Attorney member #1023091
Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

Date