

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



Wisconsin Department of Regulation & Licensing Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Regulation & Licensing website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Regulation and Licensing from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Regulation and Licensing data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name as it appears on the order.*
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Regulation and Licensing is shown on the Department's Web Site under "License Lookup." The status of an appeal may be found on court access websites at: <http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscqa>.
- Records not open to public inspection by statute are not contained on this website.

By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.

Correcting information on the DRL website: An individual who believes that information on the website is inaccurate may contact the webmaster at web@drl.state.wi.gov

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST:

KATHLEEN M. BOLDUS, R.N
RESPONDENT.

FINAL DECISION AND ORDER
LS 9901292 NUR

97 NUR 097

The parties to this action for the purposes of Wis. Stats. see. 227.53 are:

Kathleen M. Boldus
3723 Haven Avenue 4 A
Racine, WI 53405

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Kathleen M. Boldus (D.O.B. 10/19/55) is duly licensed in the state of Wisconsin as a registered nurse (license # 102157). This license was first granted on August 25, 1989.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 3723 Haven Avenue # A, Racine, WI 53405.
3. On March 24, 1997, while employed as a pool nurse with Olsten Health Services, Inc., Respondent was assigned to work the p.m. and night shifts as a registered nurse at West Allis Memorial Hospital.
4. Following a brief orientation Respondent was assigned to the care of 5 patients and 1 new admission. The hospital utilized the Pyxis medication dispensing system. Respondent had no training or experience in using the system.
5. During the p.m. duty shift Respondent made the following errors in nursing practice:
 - a. Patient LS was on a heparin protocol which called for a 60 minute hold followed by resumption at a different

- rate. Respondent withheld heparin for 3 hours and 20 minutes. After Respondent realized her mistake she did call the physician.
- b. Respondent withdrew two 10 mg morphine injections for patient HK when there was no physician order for the drug.
 - c. Respondent withdrew a 100 mg meperidine injection for patient DD when there was no physician order for the drug.
 - d. Respondent withdrew a 100 mg meperidine injection for patient BW when the physician order called for 75 mg, and that size was available.
 - e. Respondent did no patient charting until the end of her duty shift and did not complete the charting, on her assigned patients.
6. During the night shift Respondent made the following errors in nursing practice:
- a. Respondent withdrew a 10 mg morphine injection for patient CS when there was no physician order for the medication.
 - b. Respondent withdrew a 10 mg morphine injection for patient NIM but failed to document administration of the drug. The physician order was for " 0.5-3 mg q 2 prn."
 - c. Respondent did not document medication errors.
7. In explaining her conduct Respondent stated that she was distracted during the p.m. shift by the new admission and by the many outside calls she had to handle. By the end of her shift Respondent realized she had not done her charting but was told to report to the night shift for duty. Respondent reported that she was totally unfamiliar with the Pyxis system and believes that she may have entered orders for the wrong medication/patient and then closed the drawers without removing the medication but did not know how to document the error.

CONCLUSIONS OF LAW

By the conduct described above, Kathleen M. Boldus is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(l)(b), (c) and (d), and Wis. Adm. Code sec. N 7.03(l)(a), (b), (c), (e), and N 7.04(l) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. Kathleen M. Boldus is REPRIMANDED.
 2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:
 - a. Respondent shall certify to the Board the successful completion of an approved course of training in medication administration and documentation, to include training in the proper use of the Pyxis system, within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.
- Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance with the provisions of this Order has been attained.
- b. Until certification of completion of the required training, Respondent shall engage in direct patient care only under the direct super-vision of a registered nurse.
 - C. Until further Order of the Board, Respondent shall not engage in employment as a pool nurse.
 - d. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".
 4. This Order shall become effective upon the date of its signing.

By: Timothy Burns, CRNA January 1, 1999

A Member of the Board

