

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	FINAL DECISION
	:	AND ORDER
ELIZABETH STANLEY, R.N.,	:	LS9803051NUR
RESPONDENT.	:	

The State of Wisconsin, Board of Nursing, having considered the above-captioned matter and having reviewed the record and the Proposed Decision of the Administrative Law Judge, makes the following:

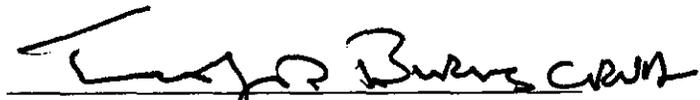
ORDER

NOW, THEREFORE, it is hereby ordered that the Proposed Decision annexed hereto, filed by the Administrative Law Judge, shall be and hereby is made and ordered the Final Decision of the State of Wisconsin, Board of Nursing.

The Division of Enforcement and Administrative Law Judge are hereby directed to file their affidavits of costs with the Department General Counsel within 15 days of this decision. The Department General Counsel shall mail a copy thereof to respondent or his or her representative.

The rights of a party aggrieved by this Decision to petition the department for rehearing and the petition for judicial review are set forth on the attached "Notice of Appeal Information."

Dated this 9th day of July 1998.


A Member of the Board

**STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING**

IN THE MATTER OF
DISCIPLINARY PROCEEDINGS
AGAINST
ELIZABETH STANLEY, R.N.,
RESPONDENT.

:
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:

PROPOSED DECISION
Case No. LS-9803051-NUR

SUMMARY

This is a disciplinary action by the Board of Nursing against Elizabeth Stanley, based on a disciplinary action taken against Ms. Stanley's license in Illinois, which is a violation of section N 7.04(7) of the Wisconsin Administrative Code. Discipline is imposed to parallel the discipline imposed in Illinois.

PARTIES

The parties in this matter under section 227.44 of the Statutes and section RL 2.037 of the Wisconsin Administrative Code, and for purposes of review under sec. 227.53, Stats. are:

Complainant:

Division of Enforcement
Department of Regulation and Licensing
Madison, WI 53708-8935

Respondent:

Elizabeth Stanley
1929 Colony Court
Beloit, WI 53511

Disciplinary Authority:

Board of Nursing
1400 East Washington Ave.
Madison, WI 53703

PROCEDURAL HISTORY

A. This case was initiated by the filing of a complaint (DOE case # 97 NUR 057) with the Board of Nursing on March 5, 1998. A disciplinary proceeding (hearing) was scheduled for April 20, 1998. Notice of Hearing was prepared by the Division of Enforcement of the Department of Regulation and Licensing and sent by certified mail on March 5, 1998 to Ms. Stanley, who received it on March 10, 1998.

B. Ms. Stanley filed an answer on March 20, 1998.

C. A prehearing conference was held on April 14, 1998, at which time the schedule for the hearing was discussed.

D. All time limits and notice and service requirements having been met, the disciplinary proceeding was held as scheduled on April 20, 1998. Ms. Stanley appeared in person. The Board of Nursing was represented by attorney Steven Gloe of the Department's Division of Enforcement. The hearing was recorded; no transcript was prepared. The testimony and exhibits entered into evidence at the hearing form the basis for this Proposed Decision.

APPLICABLE STATUTES AND RULES

Statutes

441.07 Revocation.

(1) The board may, after disciplinary proceedings conducted in accordance with rules promulgated under s. 440.03 (1), revoke, limit, suspend or deny renewal of a license of a registered nurse, a nurse-midwife or a licensed practical nurse, may revoke, limit, suspend or deny renewal of a certificate to prescribe drugs or devices granted under s. 441.16, or may reprimand a registered nurse, nurse-midwife or licensed practical nurse, if the board finds that the person committed any of the following:

...

(b) One or more violations of this chapter or any rule adopted by the board under the authority of this chapter.

...

(d) Misconduct or unprofessional conduct.

Wisconsin Administrative Code

N 7.04 Misconduct or unprofessional conduct.

As used in s. 441.07 (1) (d), Stats., "misconduct or unprofessional conduct" means any practice or behavior which violates the minimum standards of the profession necessary for the protection of the health, safety, or welfare of a patient or the public. "Misconduct or unprofessional conduct" includes, but is not limited to, the following:

...

(7) Having disciplinary action through final board adjudication taken against one's license in another jurisdiction;

...

(15) Violating any rule of the board.

FINDINGS OF FACT

1. The respondent, Elizabeth Stanley, is licensed to practice nursing as a Registered Nurse in the state of Wisconsin, under license number 121242.
2. On July 25, 1996, the Illinois Department of Professional Regulation issued an order to impose discipline upon the Illinois nursing license of Ms. Stanley; specifically, her license was placed on two year's probation with certain terms and conditions.

CONCLUSIONS OF LAW

- I. The Board of Nursing has personal jurisdiction over Elizabeth Stanley, based on her holding a credential issued by the board, and based on notice under sec. 801.04 (2), Stats.
- II. The Board of Nursing is the legal authority responsible for issuing and controlling credentials for registered nurses, under ch. 441, Stats., and it has jurisdiction over the subject-matter of a complaint alleging unprofessional conduct, under sec. 15.08(5)(c), Stats., sec. 441.07, Stats., and ch. N 7.04, Wis. Admin. Code.
- III. The violation in Finding of Fact 2 above constitutes "unprofessional conduct" as defined in sec. N 7.04(7), Wis. Admin. Code, and discipline is appropriate, under sec. 441.07, Stats.

ORDER

THEREFORE, IT IS ORDERED that the license to practice as a Registered Nurse in Wisconsin issued to Elizabeth Stanley be limited, as follows:

1. Ms. Stanley shall as a condition of licensure refrain from the use of controlled substances, prescription drugs not prescribed for valid medical purposes, and over-the-counter medications or other substances which may affect the validity of urine screens.
2. Ms. Stanley shall have random urine screens a minimum of once per month in a manner and form acceptable to the Illinois Department of Professional Regulation's Probation Compliance Unit as long as her license is on probation in Illinois; once her probation in Illinois is complete and as long as her license remains limited in Wisconsin, Ms. Stanley shall participate in a program of random urine screens a

minimum of once per month in a manner and form acceptable to the Wisconsin Board of Nursing.

3. Ms. Stanley shall be responsible for obtaining a monitoring facility and reporting system acceptable to the board, as well as for all costs incurred in conjunction with monitoring and reporting

4. The monitoring facility shall submit formal written reports on a quarterly basis to the Department Monitor at the Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, WI 53708-8935; telephone (608) 267-7139; fax (608) 266-2264. These reports shall summarize the results of the urine analyses. The monitoring facility shall report **immediately** to the Department Monitor any violation or suspected violation of this order.

5. Ms. Stanley shall be responsible for compliance with all of the terms and conditions of this order. It is her responsibility to promptly notify the Department Monitor of any suspected violations of any of the terms and conditions of this Order, including any failures of the monitoring facility or collection sites to conform to the terms and conditions of this Order.

6. Within thirty days of this order, Ms. Stanley shall provide a copy of a chemical dependency assessment performed after July 25, 1996 to the Department Monitor.

7. As long as her license remains limited in Wisconsin, Ms. Stanley shall provide and keep on file with all treatment facilities and personnel, laboratories, and collections sites current releases which comply with state and federal laws authorizing release of all of Respondent's urine screen results and her medical and treatment records and reports. Copies of these releases shall be filed simultaneously with the Department Monitor.

8. As long as her license remains limited in Wisconsin, Ms. Stanley shall provide any current or prospective nursing employers with a copy of the Final Decision and Order, immediately upon its issuance, and subsequently upon any change of employment.

9. Ms. Stanley shall arrange for quarterly reports to the Department Monitor from her supervisor(s) reporting the terms and conditions of her employment and evaluating her work performance. An employer shall report **immediately** to the Department Monitor any violation or suspected violation of this order.

10. Ms. Stanley shall report to the Board any change in employment status or change of residence address or phone number, within five days of any such change.

11. Violation of any of the terms of this Order shall be construed as conduct endangering the public's health, safety and welfare, and may result in a summary suspension of Respondent's license.

12. Within the preceding limitations, Ms. Stanley may practice as a registered nurse. Once Ms. Stanley has successfully completed the period of probation imposed by the Illinois Department of Professional Regulation, and upon supplying proof of that to the Department Monitor, she may apply in writing to the Board of Nursing to remove the preceding limitations.

IT IS FURTHER ORDERED that Elizabeth Stanley pay the costs of this proceeding, as authorized by sec. 440.22 (2), Stats., and sec. RL 2.18, Wis. Admin. Code, and if she fails to pay the costs within 90 days of the date of this order, her license will be summarily suspended, under sec. 440.22 (3), Stats.

OPINION

This is a disciplinary proceeding conducted under the authority of ch. 227, Stats. and ch. RL 2, Wis. Admin. Code. The Division of Enforcement in the Department of Regulation and Licensing filed a complaint with the Board of Nursing alleging that disciplinary action had been taken by regulatory authorities in Illinois against the nursing license in that state held by the respondent, Elizabeth Stanley. The allegation underlying the Illinois action was that Ms. Stanley refused to submit to an employer-required urine test on March 19, 1995. Ms. Stanley agrees that on July 2, 1996, she signed the consent order contained in exhibit 1, under which she accepted certain limitations on her Illinois license in order to conclude a disciplinary case there, though she states that she was under the impression that agreeing to a consent order in Illinois would not subject her to discipline in Wisconsin. This proposed decision, and this disciplinary action, do not review the truth of the underlying allegation. However, it is relevant to the choice of appropriate discipline here.

The discipline which was imposed in Illinois on July 25, 1996 is as follows:

A. Respondent's license (No.: 041-259886) to practice as a Registered Nurse in the State of Illinois is hereby placed on Probation for two (2) years commencing immediately. Wherein the following terms and conditions shall apply:

1. Respondent shall not ingest mood or mind altering substances except those therapeutically prescribed by a treating prescriber whose patient records reflect that the treating prescriber knew of Respondent's disease and ongoing recovery;
2. Respondent shall have random urine screens a minimum of once per month in a manner and form acceptable to the Department's Probation Compliance Unit.
3. Respondent shall provide a quarterly letter from her employer as to the scope and quality of her work. Respondent shall notify the Department's Probation Compliance Unit of any change in employment within five (5) days;
4. Respondent shall provide a quarterly letter as to her compliance with the conditions of Probation;

5. Pursuant to 720 Illinois Compiled Statutes (1992) 570/313 Respondent's institutional narcotic administration / dispensing records shall be subject to random inspections by Probation Investigators at least two (2) times per year during the term of Probation; and

6. Respondent understands that any violation of these conditions could result in the Summary Suspension of her license to practice nursing and will result in formal prosecution.

7. Respondent shall be required during a term of probation to attend and complete a course in pharmacology to be pre-approved by Nurse Coordinator Jackie Wagner.

B. Within ten (10) days of the date Respondent is notified that the Director has approved this Consent Order, Respondent shall surrender to the Department all current indicia of licensure, including all copies of wall certificates and wallet cards immediately, whereupon they will be marked with the term of Probation and promptly returned to Respondent. Respondent shall be allowed to practice while the Department is in possession of the license.

C. All fines and reports required to be submitted to the Department pursuant to this Consent Order shall be sent to the Department of Professional Regulation, Attn: Alan Cutler, Probation Compliance Unit, 100 W. Randolph St., Suite 9-300, Chicago, IL 60601.

D. Any violation by Respondent of the terms and conditions of this Consent Order shall be grounds for the Department to immediately file a Complaint to revoke the Respondent's license to practice as a Registered Nurse in the State of Illinois.

Discipline.

The purposes of professional discipline for attorneys have been set forth in Wisconsin Supreme Court Rule SCR 21.03(5), which states: "Discipline for misconduct is not intended as punishment for wrongdoing, but is for the protection of the public, the courts and the legal profession." That language has been extended by regulatory agencies, including the Department of Regulation and Licensing, to disciplinary proceedings for other professions.

The Wisconsin Board does not impose discipline against Ms. Stanley's Wisconsin license in order to "pile on" discipline, or to gratuitously complicate Ms. Stanley's life and employment. She is concerned that discipline in Wisconsin may affect her employment here, as it has in Illinois. It may. Nevertheless, the balance of public and private interests here requires the imposition of discipline in this state: Ms. Stanley's license to practice in Wisconsin is currently unrestricted, and based upon the fact that another state has seen fit to impose restrictions on her, this state must establish similar safeguards.

The discipline imposed by the Illinois regulatory authorities responded appropriately to the danger that Ms. Stanley may have improperly used controlled substances. The disciplinary order proposed above will similarly be designed to protect the public and the profession from any potential danger posed by Ms. Stanley.

Costs.

The assessment of costs against a disciplined professional is authorized by sec. 440.22(2), Wis. Stats. and sec. RL 2.18, Wis. Admin. Code, and it is standard practice routinely to impose the costs of investigating and prosecuting unprofessional conduct on the disciplined individual rather than on the profession as a whole.

Dated and signed: April 21, 1998



John N. Schweitzer
Administrative Law Judge
Department of Regulation and Licensing

STATE OF WISCONSIN
DEPARTMENT OF REGULATION AND LICENSING
BEFORE THE BOARD OF NURSING

In the Matter of Disciplinary Proceedings Against

Elizabeth Stanley, R.N.,

AFFIDAVIT OF MAILING

Respondent.

STATE OF WISCONSIN)
)
COUNTY OF DANE)

I, Kate Rotenberg, having been duly sworn on oath, state the following to be true and correct based on my personal knowledge:

1. I am employed by the Wisconsin Department of Regulation and Licensing.

2. On July 14, 1998, I served the Final Decision and Order dated July 9, 1998, LS9803051NUR, upon the Respondent Elizabeth Stanley, R.N. by enclosing a true and accurate copy of the above-described document in an envelope properly stamped and addressed to the above-named Respondent and placing the envelope in the State of Wisconsin mail system to be mailed by the United States Post Office by certified mail. The certified mail receipt number on the envelope is Z 233 819 554.

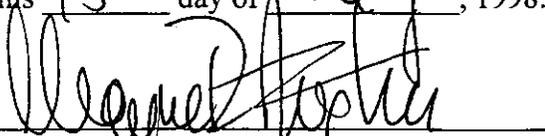
3. The address used for mailing the Decision is the address that appears in the records of the Department as the Respondent's last-known address and is:

Elizabeth Stanley, R.N.
1929 Colony Court
Beloit WI 53511



Kate Rotenberg
Department of Regulation and Licensing
Office of Legal Counsel

Subscribed and sworn to before me
this 15th day of July, 1998.


Notary Public, State of Wisconsin
My commission is permanent.

NOTICE OF RIGHTS OF APPEAL

TO: ELIZABETH STANLEY RN

You have been issued a Final Decision and Order. For purposes of service the date of mailing of this Final Decision and Order is 7/14/98. Your rights to request a rehearing and/or judicial review are summarized below and set forth fully in the statutes reprinted on the reverse side.

A. REHEARING.

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in section 227.49 of the Wisconsin Statutes. The 20 day period commences on the day of personal service or the date of mailing of this decision. The date of mailing of this Final Decision is shown above.

A petition for rehearing should name as respondent and be filed with the party identified below.

A petition for rehearing shall specify in detail the grounds for relief sought and supporting authorities. Rehearing will be granted only on the basis of some material error of law, material error of fact, or new evidence sufficiently strong to reverse or modify the Order which could not have been previously discovered by due diligence. The agency may order a rehearing or enter an order disposing of the petition without a hearing. If the agency does not enter an order disposing of the petition within 30 days of the filing of the petition, the petition shall be deemed to have been denied at the end of the 30 day period.

A petition for rehearing is not a prerequisite for judicial review.

B. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in section 227.53, Wisconsin Statutes (copy on reverse side). The petition for judicial review must be filed in circuit court where the petitioner resides, except if the petitioner is a non-resident of the state, the proceedings shall be in the circuit court for Dane County. The petition should name as the respondent the Department, Board, Examining Board, or Affiliated Credentialing Board which issued the Final Decision and Order. A copy of the petition for judicial review must also be served upon the respondent at the address listed below.

A petition for judicial review must be served personally or by certified mail on the respondent and filed with the court within 30 days after service of the Final Decision and Order if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing. Courts have held that the right to judicial review of administrative agency decisions is dependent upon strict compliance with the requirements of sec. 227.53 (1) (a), Stats. This statute requires, among other things, that a petition for review be served upon the agency and be filed with the clerk of the circuit court within the applicable thirty day period.

The 30 day period for serving and filing a petition for judicial review commences on the day after personal service or mailing of the Final Decision and Order by the agency, or, if a petition for rehearing has been timely filed, the day after personal service or mailing of a final decision or disposition by the agency of the petition for rehearing, or the day after the final disposition by operation of the law of a petition for rehearing. The date of mailing of this Final Decision and Order is shown above.

The petition shall state the nature of the petitioner's interest, the facts showing that the petitioner is a person aggrieved by the decision, and the grounds specified in section 227.57, Wisconsin Statutes, upon which the petitioner contends that the decision should be reversed or modified. The petition shall be entitled in the name of the person serving it as Petitioner and the Respondent as described below.

SERVE PETITION FOR REHEARING OR JUDICIAL REVIEW ON:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue

P.O. Box 8935

Madison WI 53708-8935

FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	ORDER FIXING COSTS
	:	Case # LS9803051NUR
BETTY STANLEY, R.N.,	:	
RESPONDENT.	:	

On July 9, 1998, the Board of Nursing filed its Final Decision and Order in the above-captioned matter by which the board ordered that pursuant to sec. 440.22, Wis. Stats., 100% of the costs of this proceeding be assessed against respondent. Pursuant to sec. RL 2.18 (4), Wis. Adm. Code, on or about July 24, 1998, the Board of Nursing received the *Affidavit of Costs* in the amount of \$236.17, filed by Attorney Steven M. Gloe. On or about July 20, 1998, the Board of Nursing received the *Affidavit of Costs of the Office of Legal Services* in the amount of \$187.41, filed by Administrative Law Judge John N. Schweitzer. The Board of Nursing considered the affidavits on September 18, 1998 and orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that pursuant to sec. 440.22, Wis. Stats., the costs of this proceeding in the amount of \$423.58, which is 100% of the costs set forth in the affidavits of costs of Attorney Steven M. Gloe and Administrative Law Judge John N. Schweitzer, which are attached hereto and made a part hereof, are hereby assessed against respondent, and shall be payable by her to the Department of Regulation and Licensing. **Failure of respondent to make payment on or before October 18, 1998, shall constitute a violation of the Order unless respondent petitions for and the board grants a different deadline.** Under sec. 440.22 (3), Wis. Stats., the Board of Nursing may not restore, renew or otherwise issue any credential to the respondent until respondent has made payment to the department in the full amount assessed.

To ensure that payments for assessed costs are correctly receipted, the attached "*Guidelines for Payment of Costs and/or Forfeitures*" should be enclosed with the payment.

Dated this 18th day of September, 1998.

BOARD OF NURSING

By: 
A Member of the Board

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST ELIZABETH STANLEY, R.N., RESPONDENT.	: : : : :	AFFIDAVIT OF COSTS Case No. LS-9803051-NUR
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John N. Schweitzer affirms the following before a notary public for use in this action, subject to the penalties for perjury in sec. 946.31, Wis. Stats.:

1. I am an attorney licensed to practice law in the State of Wisconsin, and am employed by the Wisconsin Department of Regulation and Licensing, Office of Board Legal Services.

2. In the course of my employment, I was assigned as the administrative law judge in the above-captioned matter.

3. Expenses for the Office of Board Legal Services are set out below:

a. Court Reporter Costs, paid by the Office of Board Legal Services.

Attendance at 4/20/98 hearing	\$60.00
Total	\$60.00

b. Administrative Law Judge Expense

3-5-98 Receive complaint, prepare file	5 min.	
4-14-98 Prehearing conference call	10 min.	
4-20-98 Hearing paperwork	10 min.	
4-20-98 Conduct hearing	30 min.	
4-20-98 Prepare proposed decision	1 3/4 hrs.	
4-21-98 Prepare proposed decision	1 3/4 hrs.	
Total = 4 hrs. 25 min. @ \$28.848/hr.		\$127.41

Total allocable costs for Office of Board Legal Services	<u>\$187.41</u>
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 John N. Schweitzer
 Administrative Law Judge

Sworn to and signed before me this 20th day of July, 1998.

Donald R. Bittel, Notary Public, State of Wisconsin.

My commission is permanent.

EXPENSE SUMMARY

PROSECUTING ATTORNEY EXPENSE --	STEVEN GLOE	\$184.50
CONSUMER SPECIALIST EXPENSE --	RALPH R. DRAEGER	\$51.67
CONSUMER SPECIALIST EXPENSE --	VERLENA L. JOHNSON	\$0.00
	TOTAL ASSESSABLE COST >>>>	\$236.17



Steven Gloe, Attorney

Subscribed and sworn to before me this

24th of July, 1998



Notary Public

My commission exp 3/26/2000



State of Wisconsin \ DEPARTMENT OF REGULATION & LICENSING

Tommy G. Thompson
Governor

Mariene A. Cummings
Secretary

1400 E. WASHINGTON AVENUE
P O. BOX 8935
MADISON, WISCONSIN 53708-8935
(608) 266-2112

July 24, 1998

BETTY STANLEY, R.N.
1929 COLONY COURT
BELOIT WI 53511

RE: In The Matter of Disciplinary Proceedings Against Betty Stanley, R.N.,
Respondent, LS9803051NUR, Assessment of Costs

Dear Ms. Stanley:

On July 9, 1998, the Board of Nursing issued an order involving your license to practice as a registered nurse in the state of Wisconsin. The order requires payment of costs of the proceedings.

Enclosed please find the Affidavits of Costs of the Office of Legal Services and the Division of Enforcement in the above captioned matter. The total amount of the costs of the proceedings is \$423.58.

Under sec. RL 2.18, Wis. Adm. Code, objections to the affidavits of costs shall be filed in writing. Your objections must be received at the office of the Board of Nursing, Room 174, 1400 East Washington Avenue, P.O. Box 8935, Madison, Wisconsin 53708, on or before August 8, 1998. After reviewing the objections, if any, the Board of Nursing will issue an Order Fixing Costs. Under sec. 440.23, Wis. Stats., the board may not restore or renew a credential until the holder has made payment to the department in the full amount assessed.

Thank you.

Sincerely,

Pamela A. Haack
Administrative Assistant
Office of Legal Services

Enclosures

cc: Board of Nursing
Department Monitor

Regulatory Boards

Accounting; Architects; Landscape Architects; Professional Geologists; Professional Engineers; Designers and Land Surveyors; Auctioneer; Barbering and Cosmetology; Chiropractic; Dentistry; Dietitians; Funeral Directors; Hearing and Speech; Medical; Nursing; Nursing Home Administrator; Optometry; Pharmacy; Physical Therapists; Psychology; Real Estate; Real Estate Appraisers; Social Workers; Marriage and Family Therapists and Professional Counselors; and Veterinary.

Department of Regulation & Licensing

State of Wisconsin

P.O. Box 8935, Madison, WI 53708-8935
(608)

TTY# (608) 267-2416, hearing or speech
TRS# 1-800-947-3529, impaired only

GUIDELINES FOR PAYMENT OF COSTS AND/OR FORFEITURES

On July 9, 1998, the Board of Nursing
took disciplinary action against your license. Part of the discipline was an assessment of costs and/or a
forfeiture.

The amount of the costs assessed is: \$423.58 Case #: LS9803051NUR

The amount of the forfeiture is: _____ Case # _____

Please submit a check or a money order in the amount of \$423.58

The costs and/or forfeitures are due: October 18, 1998

NAME: Betty Stanley LICENSE NUMBER: 121242

STREET ADDRESS: 1929 Colony Court

CITY: Beloit STATE: WI ZIP CODE: 53511

Check whether the payment is for costs or for a forfeiture or both:

X COSTS _____ FORFEITURE

Check whether the payment is for an individual license or an establishment license:

X INDIVIDUAL _____ ESTABLISHMENT

If a payment plan has been established, the amount due monthly is:

Make checks payable to:

**DEPARTMENT OF REGULATION AND LICENSING
1400 E. WASHINGTON AVE., ROOM 141
P.O. BOX 8935
MADISON, WI 53708-8935**

For Receipting Use Only

#2145 (Rev. 9/96)

Ch. 440.22, Stats.

G:\BDLS\FM2145 DOC

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