

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

JUDY L. ROCK, R.N.,
RESPONDENT.

FINAL DECISION
AND ORDER
LS9703275NUR

The State of Wisconsin, Board of Nursing, having considered the above-captioned matter and having reviewed the record and the Proposed Decision of the Administrative Law Judge, makes the following:

ORDER

NOW, THEREFORE, it is hereby ordered that the Proposed Decision annexed hereto, filed by the Administrative Law Judge, shall be and hereby is made and ordered the Final Decision of the State of Wisconsin, Board of Nursing.

The Division of Enforcement and Administrative Law Judge are hereby directed to file their affidavits of costs with the Department General Counsel within 15 days of this decision. The Department General Counsel shall mail a copy thereof to respondent or his or her representative.

The rights of a party aggrieved by this Decision to petition the department for rehearing and the petition for judicial review are set forth on the attached "Notice of Appeal Information."

Dated this 12th day of September 1997.

Thomas D. Buers
A Member of the Board

**STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING**

**IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST**

**PROPOSED DECISION
Case No. LS-9703275-NUR**

**JUDY L. ROCK, R.N.,
RESPONDENT.**

PARTIES

The parties in this matter under § 227.44, Stats., and for purposes of review under § 227.53, Stats., are:

Judy L. Rock, R.N.
1145 Charlotte Street
Hammond, Wisconsin 54015

Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation & Licensing
Division of Enforcement
P.O. Box 8935
Madison, Wisconsin 53708

This matter was commenced by the filing of a Notice of Hearing and Complaint on March 27, 1997. A hearing was held in the above-captioned matter on April 23, 1997. Atty. James W. Harris appeared on behalf of the Division of Enforcement. Judy Rock appeared in person without legal counsel.

Based upon the record herein, the Administrative Law Judge recommends that the Board of Nursing adopt as its final decision in this matter, the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Judy L. Rock (d.o.b. 6/22/48), is licensed as a registered nurse in the State of Wisconsin, license #100932. Respondent's most recent address on file with the Department of Regulation and Licensing is 1145 Charlotte Street, Hammond, Wisconsin 54015.

2. At least in September and October, 1995, respondent was employed as a registered nurse at the Baldwin Hospital, Baldwin, Wisconsin.

3 During the period of September and October, 1995, respondent diverted at least 40 propoxyphene (Darvocet) tablets from her place of employment, Baldwin Hospital, for her personal use. Propoxyphene is a Schedule IV controlled substance.

4. Following an evaluation in 1992, by Dr. Samuel Yue, respondent was diagnosed with fibromyalgia. Fibromyalgia is a condition with significant generalized body pain and fatigue and other associated symptoms.

5. At some point in time after respondent was evaluated by Dr. Yue, she started taking 1 to 2 tablets with a maximum of 3 to 4 tablets a day of Darvocet for pain related to fibromyalgia.

6. Following an evaluation on November 6, 1995, by Dr. M. Gene Parrish, a psychiatrist, respondent was diagnosed with major depressive disorder and opiate abuse/dependence.

CONCLUSIONS OF LAW

1 The Board of Nursing has jurisdiction in this matter pursuant to s. 441.07, Stats., and s. N 7.04, Wis. Adm. Code.

2. Respondent by having engaged in conduct described in Findings of Fact #3 above, violated s. 161.41 and 441.07 (1) (b) and (d) Wis. Stats., and s. N 7.04 (1) and (15) Wis. Adm. Code.

ORDER

NOW, THEREFORE, IT IS ORDERED that the license of Judy L. Rock (#100932) to practice as a registered nurse be, and hereby is, **SUSPENDED** for an **INDEFINITE PERIOD** of time.

IT IS FURTHER ORDERED that:

(1) **Petition for Stay.** Ms. Rock may petition the Board at any time for a stay of the suspension of her license. In conjunction with such petition, Ms. Rock shall submit documentation of an evaluation performed by a health care provider acceptable to the Board of her current use and/or dependence on controlled substances including, but not limited to, propoxyphene. The assessor shall submit a written report of his or her findings directly to the Board, including: a) a diagnosis of Ms. Rock's condition; b) recommendations (if any) for treatment; c) an evaluation of Ms. Rock's level of cooperation in the assessment process; d) work restriction recommendations, and e) Ms. Rock's prognosis. The report shall include a certification stating that Ms. Rock is fit to safely and competently return to the active practice of nursing. The assessment shall occur within thirty (30) days prior to the date of its submission and reflect the fact that the person (s) performing the assessment received a copy of this Order.

(2) **Board Action.** Upon its determination that Ms. Rock can safely and competently return to the active practice of nursing, the Board may stay the suspension for a period of three (3) months, conditioned upon compliance with the conditions and limitations set forth in paragraph (3).

(a) Respondent may apply for consecutive three (3) months extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed upon respondent's practice during the prior three (3) month period.

(b) Upon a showing by respondent of complete, successful and continuous compliance for a period of two (2) year with the terms of paragraph (3), below, the Board may grant a petition by respondent for return of full licensure if it determines that respondent may safely and competently engage in practice as a registered nurse.

(3) **Conditions of Stay**

(a) If the assessment report referred to in paragraph (1) above recommends continued treatment for controlled substance abuse and/or dependence, respondent shall maintain successful participation in a treatment program at a Board approved health care facility.

(b) If continued treatment is required under the stay Order, respondent shall arrange for submission of quarterly reports to the Board from her treatment provider evaluating her participation and progress in treatment. If the assessment recommends work restrictions, respondent shall comply with all restrictions recommended. If the evaluator recommends drug screenings and monitoring, respondent shall comply with those requirements.

(c) Respondent shall provide the Board with current releases complying with state and federal laws, authorizing release and access to the records of the health care provider(s) performing her assessment.

(d) Respondent shall be responsible for all costs associated with the assessment referred to in paragraph (1) above, and for all treatment and reporting required under the terms of the stay Order.

(e) In conjunction with the practice of professional nursing, respondent shall not obtain access to or administer controlled substances except under the direct supervision of another registered nurse.

(f) Respondent shall refrain from the use of controlled substances not prescribed for valid medical purposes during the period of limitation.

(g) Respondent shall provide all current and prospective nursing employers with a copy of this Final Decision and Order and any subsequent stay Orders, arrange for submission of quarterly reports to the Board of Nursing from her nursing employer (s) reporting the terms and conditions of her employment and evaluating her work performance, and report to the Board any change in her employment status within five (5) days of such change.

(4) Petition for Modification of Terms

Respondent may petition the Board in conjunction with any application for an additional stay to revise or eliminate any of the above conditions. Denial in whole or in part of a petition under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of Wis. Stats. S 227.01 (3) and 227.42.

IT IS FURTHER ORDERED that pursuant to s. 440.22, Stats., the cost of this proceeding shall be assessed against respondent, and shall be payable to the Department of Regulation and Licensing.

This order is effective on the date on which it is signed by a designee of the Board of Nursing.

OPINION

This matter was commenced by the filing of a Notice of Hearing and Complaint on March 27, 1997. A hearing was held in the above-captioned matter on April 23, 1997. Atty. James W. Harris appeared on behalf of the Division of Enforcement. Judy Rock appeared in person without legal counsel.

The evidence presented in this case establishes that by diverting propoxyphene (Darvocet) tablets from her employer, Baldwin Hospital, Ms. Rock violated s. 441.07 (1) (b) and (d), Stats., and s. N 7.04 (1) and (15), Wis Adm. Code.

Ms. Rock admits that she diverted Darvocet tablets from Baldwin Hospital in September and October, 1995, while she was employed there as a registered nurse. She testified that she took the Darvocet tablets to control pain resulting from fibromyalgia and a fractured tailbone. *Answer, p. 1, par 3; Transcript, p. 23, lines 11-25; p. 25, lines 1-4 and 21-25; p. 26.*

Ms. Rock also admitted to Marlene Jaastad, the Human Resource Director at Baldwin Hospital, that she had taken the drugs. According to Ms. Jaastad's deposition testimony, in the fall of 1995, she became aware of missing controlled substances at the hospital. Ms. Jaastad's role in the investigation into the missing drugs involved setting up the perimeters of the duration of the surveillance with the pharmacist. A daily count of the hospital medication supply was recorded for a little over a month. After looking at the schedule, it was determined that Ms. Rock was the common denominator. In November, Ms. Jaastad and Nurse Mary Eels, the Director of Patient Care Services at the hospital, discussed the missing drugs with Ms. Rock. Ms. Rock admitted during the meeting with Ms. Jaastad and Nurse Eels that she had taken the drugs. *Exhibits #4, #5, p. 6-7 and #6*

In reference to the hydrocodone (Vicodin) taken from the hospital medication supply, the evidence presented does not establish that Ms. Rock diverted those drugs. First, Ms. Rock admitted taking the Darvocet tablets but denied taking the Vicodin tablets. Second, there is evidence that Ms. Rock diverted Darvocet from the hospital prior to the diversion which occurred in the fall of 1995, but there is no evidence of a history of diversion of Vicodin from the hospital. Finally, Nurse Eels testified at her deposition in reference to their investigation, that Ms. Rock was working the "majority" or "almost all" of the shifts that relate to the time period during which the drugs were diverted. One can infer from Ms. Eels' statement that other hospital employees also had opportunities to divert the Vicodin. *Answer, p. 1, Transcript p. 25, lines 21-25; p. 26 Exhibit #2, p 7 and 10, Exhibit #5, p.7-8.*

In reference to the violation of s. N 7.03 (2), Code alleged in paragraph 6 of the Complaint, no conclusion of law relating to that provision is contained in this proposed decision. In my opinion, the language contained in s. N 7.03 (2), Code constitutes a definition of "abuse of alcohol or other drugs", not a prohibition against specific conduct. The Complaint does not contain an allegation that Ms. Rock violated s. 441.07 (1) (c), Stats.

Having found that Ms. Rock engaged in unprofessional conduct, a determination must be made regarding whether discipline should be imposed, and if so, what discipline is appropriate.

The Board of Nursing is authorized under s. 441.07 (1), Stats., to reprimand a registered nurse or limit, suspend or revoke the license of a registered nurse if it finds that the individual has engaged in unprofessional conduct.

The purposes of discipline by occupational licensing boards are to protect the public, deter other licensees from engaging in similar misconduct and to promote the rehabilitation of the licensee. *State v. Aldrich*, 71 Wis. 2d 206 (1976). Punishment of the licensee is not a proper consideration. *State v. McIntyre*, 41 Wis. 2d 481 (1969).

The Administrative Law Judge recommends that Ms. Rock's license to practice as a registered nurse be suspended for an indefinite period of time. Upon a determination that Ms. Rock can safely and competently return to the practice of professional nursing, the Board may stay the suspension for consecutive three month periods conditioned upon Ms. Rock's compliance with certain conditions. This measure is designed primarily to assure protection of the public and to deter other licensees from engaging in similar misconduct.

Ms. Rock admits that she diverted Darvocet tablets from Baldwin Hospital in September and October, 1995, while she was employed there as a registered nurse. She testified that she took the Darvocet tablets to control pain resulting from fibromyalgia and a fractured tailbone. She stated that, outside of Darvocet, she tried everything she knew to obtain relief from her pain; that she made a poor choice and that it was the only thing she could do to maintain her sanity and to be able to function. She further stated that the Darvocet does not take away all her pain, it takes the edge off; that she also deals with a fractured tailbone and that the pain is unbelievable when she is not taking the Darvocet. *Answer, p.1, paragraph 3; Transcript, p. 23, lines 11-25; p. 24, lines 22-25; p. 25, lines 1-4 and 21-25, p. 26.*

At some point in time in 1992, Ms. Rock obtained medical care from Dr. Samuel Yue. Dr. Yue's diagnosis of Ms. Rock was "fibromyalgia versus myofascial pain syndrome". According to Dr. Yue, fibromyalgia is a condition with significant generalized body pain and fatigue and other associated symptoms. At some point in time after Ms. Rock was evaluated by Dr. Yue, she started taking 1 to 2 tablets with a maximum of 3 to 4 tablets a day of Darvocet for pain related to fibromyalgia. *Exhibit #7; Transcript, p. 25; p. 30.*

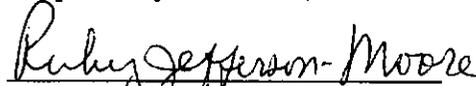
Dr. M. Gene Parrish, a psychiatrist, testified at the hearing at the request of the Division of Enforcement. Dr. Parrish conducted an evaluation of Ms. Rock on November 6, 1995. In conjunction with conducting an evaluation of Ms. Rock, Dr. Parrish received information pertaining to Ms. Rock's medical history. According to Dr. Parrish, Ms. Rock has been "diagnosed with fibromyalgia, osteoarthritis, a herniated disk at L5-S1, and a fracture of her tailbone along with a duodenal ulcer". Dr. Parrish testified that Ms. Rock had presented in crisis because she had been caught taking some Darvocet from the hospital where she worked and that she admitted she had done that in the past. Dr. Parrish further testified that Ms. Rock's diagnosis was "opiate abuse/dependence" and "major depressive disorder recurrent, with anxiety and a note to consider dysthymia". *Transcript, p. 17-18*

While it is understandable and appropriate for Ms. Rock to seek relief from her pain, it was not appropriate or legal for her to divert Darvocet from her employer for her own personal use. Although Ms. Rock testified that she has taken steps to "conquer" her problem, by attending group therapy sessions and individual private sessions with physicians and chemical dependency therapy people and by continuing to see Dr. Yue who monitors her therapy through blood and urine tests, her testimony along is unpersuasive on the issue of whether she is capable of practicing professional nursing in a manner which safeguards the interest of the public. If at some time in the future, Ms. Rock submits satisfactory evidence that she can safely and competently return to the active practice of professional nursing, the Board may grant her permission to resume practice subject to compliance with the conditions and limitations set forth in the proposed Order herein.

Based upon the record herein, the Administrative Law Judge recommends that the Board of Nursing adopt as its final decision in this matter, the proposed Findings of Fact, Conclusions of Law and Order as set forth herein.

Dated at Madison, Wisconsin this 29th day of July, 1997.

Respectfully submitted,



Ruby Jefferson-Moore

Administrative Law Judge

NOTICE OF APPEAL INFORMATION

Notice Of Rights For Rehearing Or Judicial Review, The Times Allowed For Each, And The Identification Of The Party To Be Named As Respondent.

Serve Petition for Rehearing or Judicial Review on:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708.

The Date of Mailing this Decision is:

SEPTEMBER 17, 1997

1. REHEARING

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in sec. 227.49 of the *Wisconsin Statutes*, a copy of which is reprinted on side two of this sheet. The 20 day period commences the day of personal service or mailing of this decision. (The date of mailing this decision is shown above.)

A petition for rehearing should name as respondent and be filed with the party identified in the box above.

A petition for rehearing is not a prerequisite for appeal or review.

2. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in sec. 227.53, *Wisconsin Statutes* a copy of which is reprinted on side two of this sheet. By law, a petition for review must be filed in circuit court and should name as the respondent the party listed in the box above. A copy of the petition for judicial review should be served upon the party listed in the box above.

A petition must be filed within 30 days after service of this decision if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30-day period for serving and filing a petition commences on the day after personal service or mailing of the decision by the agency, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing this decision is shown above.)

FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST : ORDER FIXING COSTS
: Case # LS9703275NUR
: JUDY L. ROCK, R.N., :
RESPONDENT. :

On September 12, 1997, the Board of Nursing filed its Final Decision and Order in the above-captioned matter by which the board ordered that pursuant to sec. 440.22, Wis. Stats., 100% of the costs of this proceeding be assessed against respondent. Pursuant to sec. RL 2.18 (4), Wis. Adm. Code, on August 11, 1997, the Board of Nursing received the *Affidavit of Costs* in the amount of \$1,254.20, filed by Attorney James W. Harris. On September 22, 1997, the Board of Nursing received the *Affidavit of Costs of Office of Board Legal Services* in the amount of \$375.00, filed by Administrative Law Judge Ruby Jefferson-Moore. The Board of Nursing considered the affidavits on November 13, 1997, and orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that pursuant to sec. 440.22, Wis. Stats., the costs of this proceeding in the amount of \$1,629.20, which is 100% of the costs set forth in the affidavits of costs of Attorney James W. Harris and Administrative Law Judge Ruby Jefferson-Moore, which are attached hereto and made a part hereof, are hereby assessed against respondent, and shall be payable by him to the Department of Regulation and Licensing. **Failure of respondent to make payment on or before December 12, 1997, shall constitute a violation of the Order unless respondent petitions for and the board grants a different deadline.** Under sec. 440.22 (3), Wis. Stats., the Board of Nursing may not restore, renew or otherwise issue any credential to the respondent until respondent has made payment to the department in the full amount assessed.

To ensure that payments for assessed costs are correctly receipted, the attached "*Guidelines for Payment of Costs and/or Forfeitures*" should be enclosed with the payment.

Dated this 13th day of November, 1997.

BOARD OF NURSING

By: _____


A Member of the Board

4/14/97	letter Respondent	0.3
4/16/97	prepare settlement proposal & letter	2.0
4/17/97	prehearing conference	0.5
4/22/97	trial preparation	4.0
4/23/97	attend hearing	3.0
8/05/97	review proposed order & transcript	1.0

TOTAL HOURS

25.3 Hours.

Total attorney expense for 25.3 hours at
\$41.00 per hour (based upon average salary and benefits
for Division of Enforcement attorneys) equals:

\$ 1,037.30

INVESTIGATOR EXPENSE

<u>Date</u>	<u>Activity</u>	<u>Time Spent</u>
2/14/96	telconf Respondent	0.3
2/28/96	telconf. Respondent	0.3
3/25/96	letter Respondent	0.3
4/08/96	letter Respondent	0.3
4/10/96	letters Dr. Parrish & Phillips Clinic	0.6
4/22/96	letter Board advisor	0.3
4/23/96	telconf Board advisor	0.3
4/24/96	prepare case summary	0.5
2/06/97	review IPP case memo	0.3
4/23/97	attend hearing	3.0

TOTAL HOURS

6.2 Hours.

Total investigator expense for 6.2 hours at
\$20.00 per hour (based upon average salary and benefits
for Division of Enforcement investigators) equals:

\$ 124.00

COST OF DEPOSITIONS

1. Depositions taken by complainant (original and one copy)

4/08/97 Deposition of Eels & Jaasted \$ 92.90

TOTAL ASSESSABLE COSTS \$ 1,254.20



James W. Harris, Attorney
Division of Enforcement

Subscribed and sworn to before me this
11th day of August, 1997.



Notary Public
My Commission permanent

Department of Regulation & Licensing

State of Wisconsin

P.O. Box 8935, Madison, WI 53708-8935

(608)

TTY# (608) 267-2416, hearing or speech
TRS# 1-800-947-3529, impaired only

GUIDELINES FOR PAYMENT OF COSTS AND/OR FORFEITURES

On September 12, 1997, the Board of Nursing
took disciplinary action against your license. Part of the discipline was an assessment of costs and/or a
forfeiture.

The amount of the costs assessed is: \$1,629.20 Case #: LS9703275NUR

The amount of the forfeiture is: _____ Case # _____

Please submit a check or a money order in the amount of \$ 1,629.20

The costs and/or forfeitures are due: December 12, 1997

NAME: Judy L. Rock LICENSE NUMBER: 100932

STREET ADDRESS: 1145 Charlotte Street

CITY: Hammond STATE: WI ZIP CODE: 54015

Check whether the payment is for costs or for a forfeiture or both:

COSTS FORFEITURE

Check whether the payment is for an individual license or an establishment license:

INDIVIDUAL ESTABLISHMENT

If a payment plan has been established, the amount due monthly is:

Make checks payable to:

DEPARTMENT OF REGULATION AND LICENSING
1400 E. WASHINGTON AVE., ROOM 141
P.O. BOX 8935
MADISON, WI 53708-8935

#2145 (Rev. 9/96)
Ch. 440.22, Stats.
G:BDLS\FM2145.DOC

For Receiving Use Only

STATE OF WISCONSIN
DEPARTMENT OF REGULATION AND LICENSING
BEFORE THE BOARD OF NURSING

In the Matter of Disciplinary Proceedings Against

Judy L. Rock, R.N.,

AFFIDAVIT OF MAILING

Respondent.

STATE OF WISCONSIN)
)
COUNTY OF DANE)

I, Kate Rotenberg, having been duly sworn on oath, state the following to be true and correct based on my personal knowledge:

1. I am employed by the Wisconsin Department of Regulation and Licensing.

2. On November 17, 1997, I served the Order Fixing Costs dated November 13, 1997, and Guidelines for Payment of Costs and/or Forfeitures, LS9703275NUR, upon the Respondent Judy L. Rock, R.N. by enclosing true and accurate copies of the above-described documents in an envelope properly stamped and addressed to the above-named Respondent and placing the envelope in the State of Wisconsin mail system to be mailed by the United States Post Office by certified mail. The certified mail receipt number on the envelope is P 221 159 646.

3. The address used for mailing the Decision is the address that appears in the records of the Department as the Respondent's last-known address and is:

Judy L. Rock, R.N.
1145 Charlotte Street
Hammond WI 54015



Kate Rotenberg
Department of Regulation and Licensing
Office of Legal Counsel

Subscribed and sworn to before me

this 17th day of November 1997.



Notary Public, State of Wisconsin
My commission is permanent.



State of Wisconsin \ DEPARTMENT OF REGULATION & LICENSING

Tommy G. Thompson
Governor

Marlene A. Cummings
Secretary

1400 E WASHINGTON AVENUE
P O BOX 8935
MADISON, WISCONSIN 53708-8935
(608) 266-2112

September 23, 1997

JUDY L ROCK, R.N.
1145 CHARLOTTE ST
HAMMOND WI 54015

RE: In The Matter of Disciplinary Proceedings Against Judy L. Rock, R.N.,
Respondent, LS9703275NUR, Assessment of Costs

Dear Ms. Rock:

On September 12, 1997, the Board of Nursing issued an order involving your license to practice as a registered nurse. The order requires payment of the costs of the proceedings.

Enclosed please find the Affidavits of Costs of the Office of Legal Services and the Division of Enforcement in the above captioned matter. The total amount of the costs of the proceedings is \$1,629.20.

Under sec. RL 2.18, Wis. Adm. Code, objections to the affidavits of costs shall be filed in writing. Your objections must be received at the office of the Board of Nursing, Room 178, 1400 East Washington Avenue, P.O. Box 8935, Madison, Wisconsin 53708, on or before October 12, 1997. After reviewing the objections, if any, the Board of Nursing will issue an Order Fixing Costs. Under sec. 440.23, Wis. Stats., the board may not restore or renew a credential until the holder has made payment to the department in the full amount assessed.

Thank you.

Sincerely,

Pamela A. Haack
Administrative Assistant
Office of Legal Services

Enclosures

cc: Board of Nursing
Department Monitor

Regulatory Boards

Accounting; Architects, Landscape Architects, Professional Geologists, Professional Engineers, Designers and Land Surveyors; Auctioneer; Barbering and Cosmetology; Chiropractic; Dentistry; Dietitians; Funeral Directors; Hearing and Speech; Medical; Nursing; Nursing Home Administrator; Optometry; Pharmacy; Physical Therapists; Psychology; Real Estate; Real Estate Appraisers; Social Workers, Marriage and Family Therapists and Professional Counselors; and Veterinary.

NOTICE OF APPEAL INFORMATION

Notice Of Rights For Rehearing Or Judicial Review, The Times Allowed For Each. And The Identification Of The Party To Be Named As Respondent.

Serve Petition for Rehearing or Judicial Review on:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue

P.O. Box 8935

Madison, WI 53708.

The Date of Mailing this Decision is:

November 17, 1997

1. REHEARING

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in sec. 227.49 of the *Wisconsin Statutes*, a copy of which is reprinted on side two of this sheet. The 20 day period commences the day of personal service or mailing of this decision. (The date of mailing this decision is shown above.)

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